

T A T T U

Gender Pay Gap Report

The figures reported below refer to the snapshot date of 5th April 2022.

Tattu has always been a company where people can flourish and progress regardless of their gender or background and we continue to offer fair and equitable pay to all members of our teams.

*Mean Gender Pay Gap 1%
Median Gender Pay Gap 0%*

Proportions of females and males in each quartile band

*Upper quartile female 54%
Upper quartile male 46%*

*Upper middle quartile female 38%
Upper middle male 62%*

*Lower middle quartile female 45%
Lower middle quartile male 55%*

*Lower quartile female 34%
Lower quartile male 66%*

*Mean Bonus Gender Pay Gap -108%
Median Bonus Gender Pay Gap 0%*

Proportion of females and males receiving a Bonus payment

*Proportion of females that received a bonus 9%
Proportion of males receiving a bonus 7%*

The figures set out above have been calculated using the standard methodologies used in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

*I can confirm that the data published in this report is accurate.
Gemma Peel, Finance Director of Tattu Manchester Limited*